DEBEBE YILMA CHARTERED CERTIFIED ACCOUNTANT
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I. Executive Profile

I am Chartered Certified Accountant and Accounting graduate from Addis Ababa University. I have more than Seventeenyears' proven experience in auditing, accounting and Consultancy Services. I was serving in different capacity at different financial sectors and business organization in the capacity of Junior Auditor to Division Manager. On top of this I was working in the capacity of Audit manager in Getachew Kassaye& Co for two years. I have good exposure of different sectors including financial institutions, commercial enterprises, manufacturing companies, and non-governmental and international organizations.
Since October 2011 I do have my own Chartered Certified Accounting Firm which is recognized by Office of Auditors General. Due to this I am committed to improve and widely introduce paramount importance of accounting profession in managing the day to day business activities and proper management of the company assets.

In addition I was working as Individual Consultant in various micro finance institutions in the institutionalization of internal audit function and capacity building of the concerned staff and management using various Training techniques.

By now I engaged in External Audit partnership business who engaged in external audit activities and consulting service business in collaboration with other professional partners and working in the capacity general manager; with responsibility of the organization routines in addition to the professional activities of the firm.

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II. Skill Highlights

- Auditing
- Tax advising
- Financial analysis
- Fraud Investigative
- Financial Management
- Project management
- Business analysis
- IFRS Implementation Consultancy service

III. Core Accomplishments

- Consulting various operational and senior manager for the improvement of operational and internal control system
- Ensured establishment of proper and reliable accounting system
- Accomplish business process reengineering study as a team member of BPR sub committee
- Accomplish requirement definition to procure IT solution
- perform fraud Investigation
- Business consultant for small and medium size enterprise on institutionalization of proper financial and cost accounting system.
- Boost capacity of subordinates through on and off job training
- **Institutionalize and strengthening internal audit function for 12 Microfinancesin Ethiopia.**
- **Make company assets valued and incorporated in the book of records of the company.**
- **Assist various business entities in the implementation and capacity building of IFRS which is mandatory as per the new Financial law in Ethiopia**

IV. Professional Experience

March 2018 to date

Debebe and Mekonnen Audit Service Partnership, Addis Ababa, Ethiopia

In this Professional Partnership Business I am working in the capacity of General Manager and expected to accomplish:

- Perform the daily routines of the firm
- Develop and follow the company policy, procedures and strategy
- Perform professional activities in external audit and consultancy

By now the capacity of the firm in terms of finance and number of employees show substantial growth and the client basis also increase from year to year.

October 2011 to December 2017
Debebe Yilma Chartered Certified Accountant Addis Ababa, Ethiopia
Owner Manager

- Accountable for managing the business including customer satisfaction
- Defined strategy and business plan for the accounting firm.
- Built Strategic Alliance with other professional persons.
- Creating new revenue streams by accessing various business enterprises
- Accountable to assign skilled professional for available engagement

Since the establishment of the Firm on October 2011, I have business relation with more than hundred clients.

August 2011 to February 2013
GetachewKassaye& Co. Addis Ababa, Ethiopia
Audit Manager

Responsibilities rest on the preparation of audit plan, audit program, management letter and review of the work of other Auditors. Resolution of various business issues with client for the improvement of the internal control in the future and to take action in the present findings. As an external auditor I have assigned as auditors in charge for 20 clients.

November 2010 to July 2011
Bunna International Bank S.C Addis Ababa
Head, Audit Division

I was Accountable in planning, organizing, and preparation of audit manual and leadership role in the internal audit department. As a Division Manager I was responsible to supervise subordinate staffs and the activities they performed. Based on the auditors' report, I was preparing summarized and detailed report for

senior management consumption. The report also summarized and presented to the board of directors in quarterly basis. On top of this training was conducted for subordinate staff semi-annually based of the practical problems observed and to enable the auditors capable in internal auditing.

January 2006 to November 2010
United Bank S.C Addis Ababa, Ethiopia
Senior Inspector

I do have a team leader role in the inspection of operating and administrative unit of the bank. I was accountable and responsible in the preparation of audit program and compilation of inspection report to the controller. On top of this I was accountable in conducting of various frauds investigation activities when the case arises. At time of field work the operational deficiencies committed by the auditees were immediately communicated and discussed with the manager in-charge for the sake of resolving deficiencies on the spot and to agree the time period of resolution of the outstanding deficiencies.

October 2005 to December 2005
Dashen Bank S.C Addis Ababa, Ethiopia
Junior Auditor

I was responsible in checking of daily transaction source documents against the system print out ledger and report the anomalies observed to the audit division manager. On top of this I was responsible to pre-audit loan processing and disbursements.

January 2002 to October 2005
Development bank of Ethiopia, Addis Ababa
Junior Auditor

I was responsible and accountable on the review of various working capitals and project loan approved by the appropriate credit committee before disbursement is committed and review of subsequent follow up of disbursed loan. Any anomalies and deficiencies observed recommended to be corrected before the loan disbursed to the respective clients. On top of this I was working on the review of the day to

day administrative issues and complaints from customers and discuss issues with the management of the bank.

V. Education

2019 "Certification of Technical Service Providers for Microfinance Institutions"

The certification is given by Frankfurt school of Finance and Management in collaboration with the Ethiopian Microfinance Institutions on course of TOT, Business strategy and Modeling, Product Development and Savings, Advanced Risk Management and Customer Relationship Management.

2009 Association of Chartered Certified Accountants London, Certification

It is the famous professional body of accountant that committed to harmonize international accounting and auditing standard worldwide. I accomplished in three years' time period in correspondence with the association. By now I am the member of this giant professional body.

2001 Addis Ababa University Addis Ababa, B.A Degree Accounting

AAU is the famous national university which aged more than sixty years. I accomplished my first degree study in the day regular program after four years stay.

VI. Other

I was a volunteer general manager of Association Volunteers for Development which is a nonprofit organization established locally by volunteers to accomplish school project. During my assignment as a general manager I was responsible for the preparation of various operational and accounting manuals, besides managing the fund and the project activities.